



# Shenzhen College of International Education

<b>Job Title:</b>	<b>Teacher of Biology (AS/AL &amp; IGCSE)</b>
<b>Employment Type:</b>	<b>Full Time</b>
<b>Start date:</b>	<b>1st August 2024</b>

[Shenzhen College of International Education](#)

## WELCOME TO SCIE – STRIVING TO BE THE BEST

### AS/AL & IGCSE Biology

**Enjoy teaching students who want to learn at the highest level**

**Quality of life matters – teaching load only 50% timetable**

**Fully CIS & WASC accredited school founded in 2003**



## Position Profile

- Direct UK teaching experiences preferred
- Minimum 2 years AL/IGCSE (and EPQ) teaching experience in the relevant area
- Ability to teach high achieving students
- Degree in area of expertise for teaching
- Teaching qualification (PGCE, MEd or equivalent)

## Specific Responsibilities of Teaching Position

- To plan and deliver lessons according to Scheme of Work using a variety of learning activities.
- To create and conduct assessments according to departmental schemes of assessment and produce reports which meet the required standards in a timely fashion
- To regularly assess student performance, provide constructive feedback, and design appropriate evaluations to monitor progress and identify areas for improvement.
- To collaborate with colleagues and contribute to a positive and collaborative work environment, sharing best practices and resources.

## Brief Description of SCIE

UK curriculum high school (Cambridge International AS/AL & IGCSE) teaching through the medium of English to mainly Chinese students preparing for overseas universities.

The mission of the College is to educate Students in a Challenging, International Environment leading to academic achievement at the highest level, and to develop Social responsibility, Creativity, Independence and Enthusiasm, providing each student with the best preparation for future opportunities.

- Highly selective – English and Mathematics admissions tests

- Medium of instruction & communication – AS/AL English, with students functioning at first language level, mostly studying AS/AL English language or literature in A1/A2
- 2000 students, High school only – UK Key Stages 4 & 5
- Accreditation – Fully accredited by Council of International Schools (CIS) & WASC (Western Association of Schools and Colleges in US) and regional members of FOBISIA & EARCOS
- Examinations – AS/AL, IGCSE (Cambridge International), GCSE&IGCSE (Edexcel) – English, Japanese, Drama & EPQ
- Day & boarding school – teachers are not involved in boarding facility nor have evening or night duties
- Founded in 2003

## Subject Department Introduction:

The Biology department is made up of a group of passionate and knowledgeable professionals who work incredibly well as a team. Presently, the department consists of 10 core Biology teaching members and 4 dedicated technicians, working in our 9 purpose-built Biology labs. This includes an advanced genetic engineering lab.

Teachers will be assigned a variety of year groups to teach, from iGCSE level (UK years 10 and 11) to the Cambridge AS/AL levels (UK years 12 and 13) and since the subject has become an immensely popular option course for students on campus, we estimate about a third of the school cohort choosing to read the subject at the AS level. Each year, a significant number of students also apply to read Biology-related subjects in prestigious universities around the world, with a good number of our students taking up places to study Biology, Biochemistry or Natural Sciences at Oxford and Cambridge. The academic year 2022-23 for example, has seen approximately 47 A2 Biology students applying for Biology-related Oxbridge courses for which our teachers have been supporting them consistently throughout their application process.

In this context, the department is looking to recruit knowledgeable and dedicated Biology teachers with significant teaching experience at all year groups to join our team. The ideal candidate will be someone who is willing to adapt to the dynamics of the current team, be a pro-active team member and be passionate about incorporating regular practical work into their teaching repertoire. Experience of disseminating biological information at the pre-university level with the ability to facilitate extension tutorials in Biology/Biochemistry or Biomedical Sciences will be an advantage.

## Students

- Highly motivated academic students
- Students complete IGCSE exams at end of G2, and then go on to 5/6 subjects at AS, and 4/5 at AL (including English)
- Average international exam results, grade A/A\* across school
- 47 Oxbridge offers and over 90% students applying to UK achieve offers from top 10 universities in 2023 cohort.
- US university offers including Chicago, John Hopkins, Duke, Columbia, Cornell

- Students achieve success across range of subjects including Arts, Humanities, Social Sciences, Languages, Science and Mathematics
- Class size maximum 26 at IGCSE and 24 at AS/A Level
- Huge range of ECAs with over 200 clubs both staff led and student led

## Schedule

- Working week: Monday – Friday 08:00 – 16:30 (with 07:30 start Mondays and early finish 15:00 Fridays)
- Normal contact teaching time – 24 x 40-minute periods per week (approx. 50% timetable)
- Personal time – 6 periods per week fixed in timetable when do not need to be at work.
- Extra-Curricular Activity – 1 hour per week ECA after school (16:30 – 17:30)
- CPD – large range of professional development available both online and face-to-face.
- Holidays – 1 week for October China National Day holiday, 2 weeks Christmas holiday, 3 weeks Chinese New Year holiday, Chinese public holidays, mid-June to early August Summer holiday.

## Pastoral

- Form tutor role – most teachers will take on a form group of 20 students with daily mentoring time on the timetable as well as teaching weekly additional period of PSHE. This role attracts an additional allowance
- Pastoral CPD – mandatory safeguarding training as well as other pastoral CPD available

## Benefits

- Published fixed salary scale (reviewed annually) based on years of teaching experience and annual progression at SCIE
- School provided accommodation (Expat apartments adjacent to campus)
- Full international medical cover (self + dependent)
- Annual flight allowance (self + spouse)
- Staff Well-being programme
- Dedicated staff gym in campus

## Application Process:

Apply by letter with CV to [jobs@scie.com.cn](mailto:jobs@scie.com.cn)

Application deadline by March 31st 2024 for the 2nd Round of recruitment, and interview by March/April.

References will be taken up including direct contact with your current, or most recent employer for a safeguarding reference check and to confirm clearance from contract commitment.

Please find more information for our school on the official website:

<https://www.scie.com.cn/>