



Shenzhen College of International Education

Job Title: Teacher of English (IGCSE and A Level)

Employment Type: Full Time

Start date: 1st August 2024

[Shenzhen College of International Education](#)

WELCOME TO SCIE – STRIVING TO BE THE BEST

English Language & Literature– GCSE/IGCSE, AS/AL possible

Enjoy teaching students who want to learn at the highest level

Quality of life matters – teaching load only 50% timetable

Fully CIS & WASC accredited school founded in 2003



Position Profile

- Direct UK teaching experiences preferred
- Minimum 2 years AL/IGCSE (and EPQ) teaching experience in the relevant area
- Ability to teach high achieving students
- Degree in area of expertise for teaching
- Teaching qualification (PGCE, MEd or equivalent)

Specific Responsibilities of Teaching Position

- To plan and deliver lessons according to Scheme of Work using a variety of learning activities.
- To create and conduct assessments according to departmental schemes of assessment and produce reports which meet the required standards in a timely fashion
- To regularly assess student performance, provide constructive feedback, and design appropriate evaluations to monitor progress and identify areas for improvement.
- To collaborate with colleagues and contribute to a positive and collaborative work environment, sharing best practices and resources.

Brief Description of SCIE

UK curriculum high school (Cambridge International AS/AL & IGCSE) teaching through the medium of English to mainly Chinese students preparing for overseas universities.

The mission of the College is to educate Students in a Challenging, International Environment leading to academic achievement at the highest level, and to develop Social responsibility, Creativity, Independence and Enthusiasm, providing each student with the best preparation for future opportunities.

- Highly selective – English and Mathematics admissions tests
- Medium of instruction & communication – AS/AL English, with students functioning at first language level, mostly studying AS/AL English language or literature in A1/A2
- 2000 students, High school only – UK Key Stages 4 & 5
- Accreditation – Fully accredited by Council of International Schools (CIS) & WASC (Western Association of Schools and Colleges in US) and regional members of FOBISIA & EARCOS
- Examinations – AS/AL, IGCSE (Cambridge International), GCSE&IGCSE (Edexcel) – English, Japanese, Drama & EPQ
- Day & boarding school – teachers are not involved in boarding facility nor have evening or night duties
- Founded in 2003

Subject Department Introduction:

In recent years, the English Department has evolved to now replicate a standard British High School structure. The Department consists of 24 full-time teachers. Our 2023/24 intake, (UK Year 10), will prepare for IGCSE Language and Literature over two years. Our senior students prepare for Cambridge AS&AL examinations in Language and Literature. Another option for students is an extended time 2-year AS English Language and Literature course. English teachers at SCIE also have opportunities to utilize and extend their special interests beyond the mainstream curriculum. Student-enrichment groups and English-related clubs are features of the College.

Over the last two years, SCIE English students have achieved CAIE ‘Top of China’ and High Achievement’ awards in AS and AL Literature and Language. We are looking for strong English teachers with lower and upper Secondary experience with an aim to build on these successes.

Students

- Highly motivated academic students
- Students complete IGCSE exams at end of G2, and then go on to 5/6 subjects at AS, and 4/5 at AL (including English)
- Average international exam results, grade A/A* across school
- 47 Oxbridge offers and over 90% students applying to UK achieve offers from top 10 universities in 2023 cohort.
- US university offers including Chicago, John Hopkins, Duke, Columbia, Cornell
- Students achieve success across range of subjects including Arts, Humanities, Social Sciences, Languages, Science and Mathematics
- Class size maximum 26 at IGCSE and 24 at AS/A Level
- Huge range of ECAs with over 200 clubs both staff led and student led

Schedule

- Working week: Monday – Friday 08:00 – 16:30 (with 07:30 start Mondays and early finish 15:00 Fridays)
- Normal contact teaching time – 24 x 40-minute periods per week (approx. 50% timetable)
- Personal time – 6 periods per week fixed in timetable when do not need to be at work.
- Extra-Curricular Activity – 1 hour per week ECA after school (16:30 – 17:30)
- CPD – large range of professional development available both online and face-to-face.
- Holidays – 1 week for October China National Day holiday, 2 weeks Christmas holiday, 3 weeks Chinese New Year holiday, Chinese public holidays, mid-June to early August Summer holiday.

Pastoral

- Form tutor role – most teachers will take on a form group of 20 students with daily mentoring time on the timetable as well as teaching weekly additional period of PSHE. This role attracts an additional allowance
- Pastoral CPD – mandatory safeguarding training as well as other pastoral CPD available

Benefits

- Published fixed salary scale (reviewed annually) based on years of teaching experience and annual progression at SCIE
- School provided accommodation (Expat apartments adjacent to campus)
- Full international medical cover (self + dependent)
- Annual flight allowance (self + spouse)
- Staff Well-being programme
- Dedicated staff gym in campus

Application Process:

Apply by letter with CV to jobs@scie.com.cn

Application deadline by March 31st 2024 for the 2nd Round of recruitment, and interview by March/April.

References will be taken up including direct contact with your current, or most recent employer for a safeguarding reference check and to confirm clearance from contract commitment.

Please find more information for our school on the official website:

<https://www.scie.com.cn/>